



WJ UK

Expert in Water Management

# Health & Safety Policy Statement

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Document Control Table

WJ Document Control				
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Date:	Rev No.	Section No:	Change Description:	Changed By:
01/02/21	000	All	Annual Review	D Wolfe



## HEALTH & SAFETY POLICY STATEMENT

### Overview

The Company are committed to maintaining safe and healthy working conditions through control of the health and safety risks arising from the Company's work activities and to ensuring compliance with the requirements of the Health and Safety Act 16974 (the "HAS") and its associated regulations and codes of practice.

The Company will do all that is reasonably practical to protect staffs' health and ensure staffs' safety when at work, paying attention to the following:

- i. Assessing risks to health and safety and identifying ways to overcome them;
- ii. Providing and maintaining a healthy and safe place to work and a safe means to entering and leaving the Company premises, including emergency procedures for use when needed;
- iii. Providing information, instruction, training and supervision in safe working methods and procedures as well as working areas and equipment that are safe and without risks to health;
- iv. Ensuring that equipment has all necessary safety devices installed, that equipment is properly maintained, and that appropriate protective clothing is provided;
- v. Promoting co-operation between members of staff to ensure safe and healthy conditions and systems of work by discussion and effective joint consultation; and
- vi. Regularly monitoring and reviewing the management of health and safety at work, making any necessary changes, and bringing those to the attention of all staff.

The Board of Directors have overall responsibility for health and safety and the operation of this policy.

We aim to provide a positive Health & Safety culture based on positive behaviour, interventions, actions, consultation, and engagement with all stakeholders.

### Implementation

WJ will actively consult, seek, and request the support and co-operation of all staff, suppliers, and clients in Health & Safety matters to ensure that Health & Safety responsibilities are understood.

This Health & Safety policy is implemented via:

- Our Integrated Management System (IMS)
- Regular gathering and review of staff & customer feedback
- The employment of trained, competent, and professional staff
- A schedule of audit and review

This policy is communicated to all WJ staff and reviewed periodically. It is a controlled document and is made available to all staff, clients or member of the public requesting it.

### Policy Compliance

All staff have a responsibility within their own areas of work to help ensure that Health & Safety is embedded within the culture of the company.

Anyone who suspects any breach of Health & Safety legislation or best practices, should report it immediately to their Line Manager, the Health & Safety Manager, or a Director. Anyone who reasonably believes that starting or continuing work would place them or others in serious or imminent danger should refuse to work and enforce the "STOP" policy, doing so without fear of reprisals.



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