



## OVERVIEW

The Health, Safety and employee wellbeing is of paramount importance to WJ; therefore, this "STOP" Policy is designed to prevent employees from completing unsafe acts, which could lead to harm. The Policy identifies that sometimes an instruction may be misunderstood, or equipment may become faulty which may lead to an incident if nothing is done. The policy gives every employee the right to say "NO" and STOP their duties.

## IMPLEMENTATION

In the event that you believe there is a health and safety risk to co-worker or to yourself then you have the right to Stop Work immediately. You must report any issues to your Supervisor or Manager as soon as possible so that they can work with you to rectify the hazard. If you feel that the matter has not been suitably rectified, you must contact the SHEQ team on 02089 507256 or speak directly to the SHEQ Manager on 07979 652662.

You will not be penalised if you genuinely believe that your Health, Safety or Wellbeing and/or that of your co-worker/s is at risk.

## POLICY COMPLIANCE

It is the responsibility of all employees to ensure that Health & Safety is firmly embedded within the culture of our whole company.

Anyone that suspects any breach of the Health & Safety legislation or best practices, should report it immediately to their Line Manager, the Health & Safety Manager or a Director.

Any employee who reasonably considers that starting or continuing work would place them or others in serious or imminent danger can and should refuse to work and do so without the fear of reprisals.



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